

# We Work With The Top PEOs

Ask if a PEO model fits  
your business Today



A **professional employer organization (PEO)** is a firm that provides a way to outsource employee management tasks such as employee benefits, payroll responsibilities, workers' compensation, recruiting, risk management, and training and development to small businesses. This allows small businesses to provide greater benefits packages to employees, minimize HR related roles, and keep the focus on what matters most – their business.

## PEO PERKS:

- ✓ Discount on group medical premiums
- ✓ Fortune 500 benefits
- ✓ HR people, process and protocol
- ✓ Cost containment plans
- ✓ State of the art portal technology
- ✓ Workers comp discount programs



# Let Us Help Educate You On PEO



## PAYROLL

- Payroll processing and management
- Online paystubs
- Federal, state, and local employment tax filing and remittance
- W-2 administration
- Wage garnishment
- Payroll reporting
- Direct deposit



## BENEFITS

- Medical (PPO, HMO, HDHP)
- Dental
- Vision
- Flexible Spending Account (FSA) and Health Savings Account (HSA) administration
- Life/AD&D
- Short-term and long-term disability
- COBRA administration
- 401(k) setup and administration
- Payroll contributions
- Benefits enrollment and administrative access
- Employee Assistance Program (EAP)
- Employee discounts and perks
- Commuter benefits
- Pet Insurance



## RISK & COMPLIANCE

- Worker's compensation
- Employment Practices Liability Insurance (EPLI)
- Compliance expertise for applicable federal/state employment laws
- Sexual harassment awareness training
- Unemployment insurance claim administration
- Workplace safety best practices
- Claims management
- Affordable Care Act compliance
- Employee handbook
- EEO-1 reporting
- Termination guidance
- Workplace employment posters
- Wage and hour guidance



## TECHNOLOGY PLATFORM

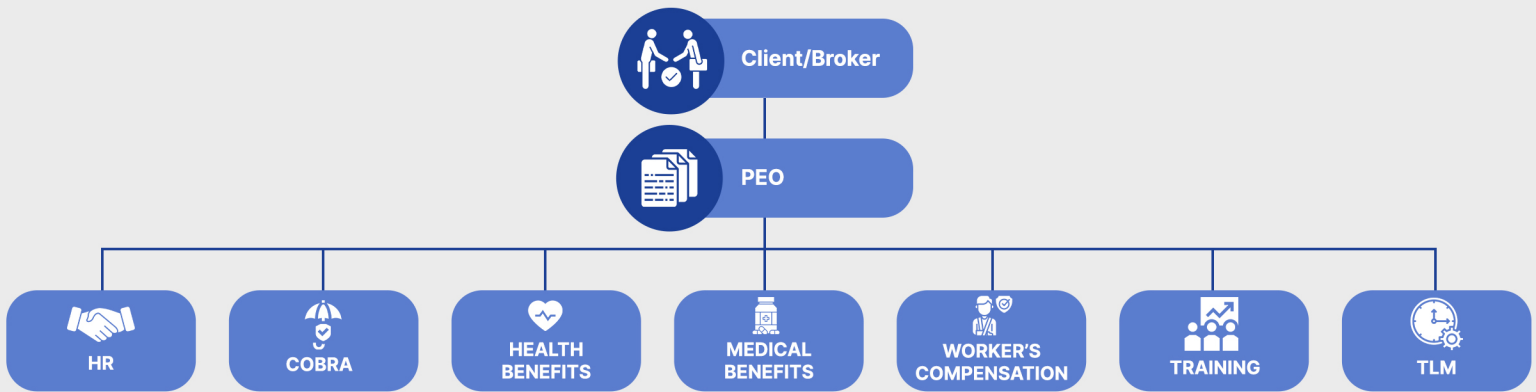
- Employee and manager self-service platform
- Online on-boarding and benefits enrollment
- Time and attendance tracking
- PTO tracking
- Database management and custom reporting
- Online training
- Performance management
- Expense management
- Applicant tracking
- Background screening
- Compensation benchmarks
- Total compensation statements
- HR reports (census, payroll, deductions, benefits, etc.)
- Visa tracking
- Equity management



## HR TEAM

- ACA compliance guidance
- Employee onboarding and orientation
- Benefits funding guidance and strategy
- Employee resource center
- HR compliance best practices review
- Human Capital Assessment
- Retention tracking
- Support hiring/terminating
- Assists with reporting and analytics
- Immigration services
- PTO policies and guidance
- Recruitment and interview training

## The PEO Relationship (Business/Broker/PEO)



## PEO PARTNERS



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